



Frithville Primary School
Federated with
New York Primary School

Staff Discipline, Conduct and Grievance Policy

Policy approved by the **Governing Body**

Review in **Autumn 2019**

Signed on behalf of the **Governing Body** _____ Date _____

presented to the Governors for approval.

The Governing Body is committed to the safeguarding of children and young people across the Federation and the wider community.

The Frithville and New York has adopted the Lincolnshire County Council Staff Discipline, Conduct and Grievance Policy, **December 2016.**

In the event of a situation arising which involves one of the following Lincoln County Council Policies:

- Grievance Policy
- Disciplinary Policy
- Whistle blowing Policy
- Counter Fraud Policy
- Dignity at Work Policy.

It is the decision of the governing body to follow the guidance and advice provided by Lincolnshire county council, this can be found at:

<https://www.lincolnshire.gov.uk/jobs/manuals/employment-manual/employee-support/grievance-policy-and-procedure/114237.article>